CHANGEMAKER COMMUNITY

Workbook

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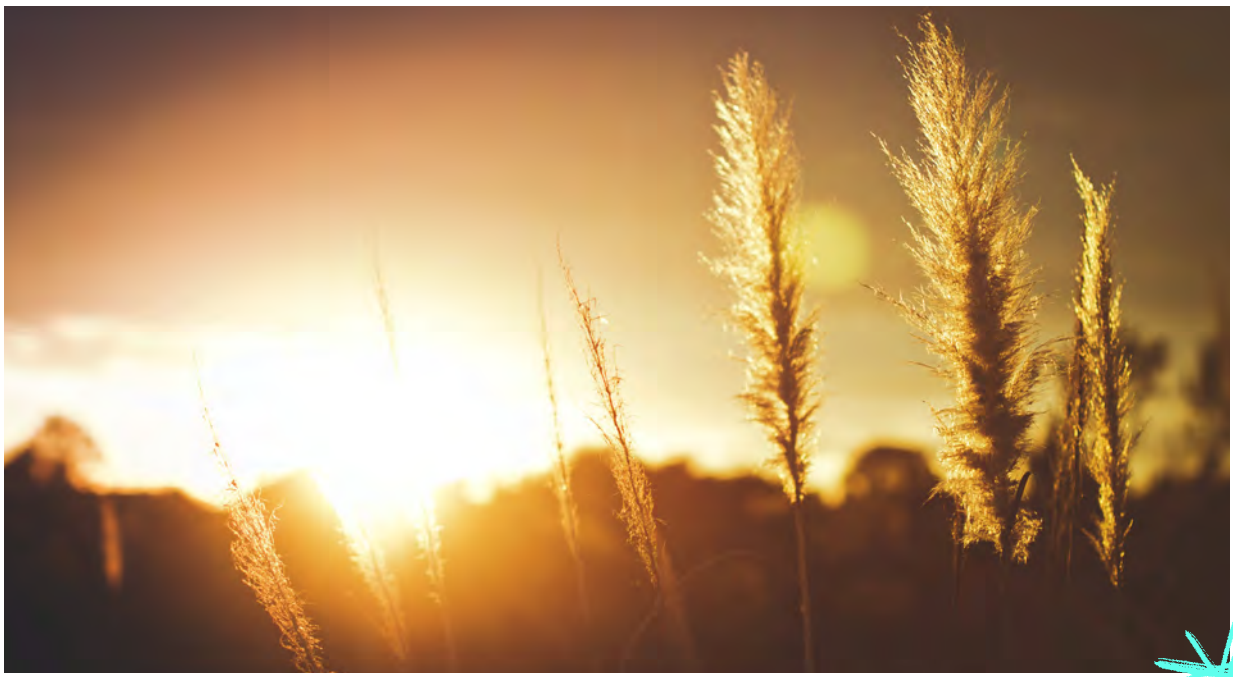

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CHANGEMAKER INTRODUCTION

Welcome

We're excited to join with you on this journey of discovery and design. It is our prayer that this process will provide an environment for you to grow deeper with Jesus and to develop the skills you need to be a truly redemptive influence in the world.

Before we get started, it is important to note that this process and, as such, does not resemble a traditional training course. Instead, the following workbook contains a design process that uniquely combines formation with design thinking to foster innovation and creativity as we grow deeper with Jesus.

WHAT IS A DESIGN PROCESS ANYWAY? (AND HOW DOES IT DIFFER FROM A COURSE?)

A design process is simply a set of steps you follow to foster innovation and invention. Rather than traditional learning outcomes (as there would be in a course) we work towards objectives and outputs.

It is our objective that anyone following the Redemptive Design process will:

- Grow deeper with Jesus
- Gain clarity about how to live an embodied faith
- Find support and resources to be a redemptive influence in any context.

The outputs are the physical tools that participants will be completing (and sometimes iterating over). There are many tools in the Redemptive Design toolkit but the primary outputs from the process are:

- *Purpose Storyboard*
- *Theory of Change Canvas*
- *Redemptive Change Project Plan*
- *Personal Development Plan*

TAKE THE TIME TO DIG DEEP

This process is a deep dive into both your inner world and the complex world we live in. It can take time and may result in deeper revelations. Be sure to reach out for support when needed and push into the design tools in your own time to get the most out of this remarkable process.

A TOUCH OF HOUSEKEEPING

ACCESSING RESOURCES

All the resources including tools, videos and participation workbooks can be accessd online on the Changemaker Course section of the Seed website.

MODULE OVERVIEWS

	MODULE	CONTENT
PHASE 1: DISCOVER	**MODULE 1:** Introduction	This module gives an introduction to Redemptive Design and a taster activity for participants to immediately experience a design tool and process.
	MODULE 2: Story	This module explores God's story as told in Ephesians 1-3. These chapters offer a snapshot into God's story and provides a foundation to then frame our own story within the larger narrative of God's purposes. After the study section, the first Redemptive Design tool is introduced: The Purpose Storyboard.
	MODULE 3: Identity	This module presents a process for aligning our identity with the identity that we see in Scripture. It starts with an awareness of God's story and grace, an awareness of the other stories that are forming us and then putting in place rhythms that help us to align more fully with God's story.
	MODULE 4: Context	The key question addressed here is, where has God placed you? This is initially explored using the Scoping Context tool, before moving onto the first step of Seed's *Theory of Change Canvas*, Imagined Future. The module concludes by combining elements of our identity with elements of our participation in God's Story to craft a Purpose Statement.

	MODULE	CONTENT
PHASE 2: ALIGN	**MODULE 5:** Participating	Moving beyond discovery, this module begins engaging with the question of alignment. How do we align our context with God's design? This issue is unpacked by continuing to work through the *Theory of Change Canvas*. Working through the top line of the Theory of Change Canvas, the goal is to articulate a Story of Change.
	MODULE 6: Discerning	This module focuses on becoming who God made us to be through the lens of discerning our thinking and longings. This module introduces the Personal Development Planner and provides participants with the opportunity to deeply think through their spiritual rhythms and practices as they understand more deeply how they are becoming.

	MODULE	CONTENT
PHASE 3: GROW	**MODULE 7:** Create	This module combines human-centered design elements with leadership skills. Beginning with a Stakeholder Map, participants connect their Plan for change with their communities before moving on to Identify and Test Assumptions. This module paves the way for participants to confidently refine their project plans.
	MODULE 8: Share	In this module we revisit our tools and learnings. This module has a component of leadership development where we unpack the role of prayerful discernment in our plans as well as the concepts of power and humility. Space is provided for participants to use their new design tools and skills to create a spiritual practise plan.
	MODULE 9: Grow	This is the final module, an opportunity for participants to imagine a personal future, celebrate their stories of change, pray over each other and commission one other to be Redemptive Changemakers.

READING GUIDE

Below are some insightful books that have informed the content we cover in the Changemaker Community. Selected readings from some of these resources are mentioned in the introductions to each module. Summaries for **some** are available for download on the Seed website.

OUR STORY IN GOD'S STORY

- **The Drama of Scripture: Finding Our Place In The Biblical Story** by Craig Bartholomew and Michael W Goheen
- **Culture Making: Recovering Our Creative Calling** by Andy Crouch

DISCIPLESHIP + FORMATION

- **You Are What You Love: The Spiritual Power of Habit** by James KA Smith
- **Sacred Rhythms: Arranging Our Lives for Spiritual Transformation** by Ruth Hayley Barton
- **Spirit of the Disciplines** by Dallas Willard
- **Becoming You: Becoming the Person God Made you** *To Be* by Peter Sondergeld
- **Fruitfulness on the Frontlines** Mark Greene

DEVELOPING A THEOLOGY OF WORK

- **Workship 1 and 2** by Kara Martin
- **Every Good Endeavour** by Timothy Keller

LEADERSHIP

- **Leadership in Christian Perspective: Biblical Foundations and Contemporary Practices for Servant Leaders** by Justin Irving