

MODULE 8: SHARE

MODULE OBJECTIVES:

Share and Iterate over Personal Development Plan

Share and Iterate over Redemptive Change Project Plan

Seed Tools: *Personal Development Planner, Redemptive Change Project Plan*

MODULE OVERVIEW:

This module is an opportunity for participants to share deeply and listen intentionally. By sharing and listening, participants will have a chance to hear reflections on both their *Personal Development Planners* and their *Redemptive Change Project Plans*. These reflections, specifically regarding the values and alignments heard in the two plans will empower participants to iterate over their plans between this and the final module.

MODULE BREAKDOWN:

- 8.1 Sharing Goals & Guidelines
- 8.2 Key Steps in the Sharing Process
- 8.3 Prayer & Wrap-Up

Important Information for the Grower:

Ninety minutes of this module is given over to participants sharing in groups of three (where possible). Guidelines, steps and questions/prompts are provided for a structured time of sharing, listening and reflecting. We have recommended a max of 20 minutes for individuals to share (10 minutes on each Plan) and then 10 minutes for individuals to reflect back what they heard (5 minutes each).

Grower Tips:

- Ask Participants to bring their both their **Personal Development Planners** and **Redemptive Change Project Plans** to this session.
- Be ready with a timer to help participants know when to move on with the following structure:
 - 8-10 minute to share on the Personal Planner
 - 8-10 minutes to share on the Project Plan
 - 4-5 minutes to reflect back (listener 1)
 - 4-5 minutes to reflect back (listener 2)



8.1 SHARING GOALS & GUIDELINES

In this module you are going to share your *Personal Development Planners* and *Redemptive Change Project Plans* for them to be reflected back to you by those listening. In this activity we want the listeners to specifically be listening for:

Alignment

- Where can you hear the alignment between the two Plans? What connection points between the two are there?
- Are there any disconnects between the two Plans?

Value

- What values do you hear in either of the Plans?
- What adverbs or adjectives would you use to summarise the nature of these plans?

We can learn a lot by sharing our

stories with one other and listening to others reflect them back to us.

But before we get started, we want to begin by making a covenant, a promise to each other, that we will abide by these guidelines in the time of sharing:

- I commit to the emotional and physical **safety** of everyone present,
- I acknowledge that there are differences of opinions and diversities in our experiences, and I will **respect** these differences and listen to everyone's ideas with empathy, curiosity and kindness,
- I will focus on **encouraging** others, finding things to celebrate in one another's stories and journeys. When I offer insights or feedback I will do so gently, with the motivation of building the other up.

GROWER NOTES

 **Connect**—welcome participants to the session.

 **Read** aloud the introductory paragraphs above.

When it comes to the sharing guidelines (the points with the checkboxes), invite participants to read silently first and then aloud together if they agree with these guidelines.

 **Pray** and invite the Holy Spirit to increase our empathy for one another and to grace each participant with wisdom and discernment as we listen to one another.



8.2 KEY STEPS IN THE SHARING PROCESS

SUGGESTED TIME: 70-90 MINUTES



Key Steps to the Sharing Process:

1. Groups of 3 (where possible)
2. The first sharer will spend 20 minutes (max) sharing broken into two parts:
 - Share about their *Personal Development Planner* for **8-10 minutes**
 - Share about their *Redemptive Project Plans* for **8-10 minutes**
3. One of the listeners will actively listen for what values they hear in either plan (see list of values on next page for prompts)
4. The other listener will actively listen for where there is alignment between the two plans and where there may be contradictions.
5. Each listener will then have **4-5 minutes each** to reflect back what they heard.
6. Roles are swapped until everyone has had a chance to share.

GROWER NOTES



Read aloud the steps above and help participants form groups of 3, where possible it would be great to see diverse groups. If you have a range of ages, backgrounds or experiences, allowing diversity of perspectives in the groups adds a lot of strength to the feedback process.

Point participants to the note takes space (pages 103 and 104) and list of values (pages 101 and 102).

Be ready to keep time for participants and let them know when to move on, following this structure:

- 8-10 minute to share on the *Personal Planner*
- 8-10 minutes to share on the *Project Plan*
- 4-5 minutes to reflect back (listener 1)
- 4-5 minutes to reflect back (listener 2)



VALUES LIST



Abundance	Clarity	Drive	Fitness
Acceptance	Cleverness	Dynamism	Flexibility
Accuracy	Closeness	Eagerness	Fluency
Achievement	Comfort	Economy	Focus
Activeness	Commitment	Education	Fortitude
Adaptability	Community	Effectiveness	Forgiveness
Adventure	Compassion	Efficiency	Freedom
Affection	Competence	Elegance	Friendliness
Affluence	Composure	Empathy	Friendship
Agility	Confidence	Empowerment	Frugality
Alertness	Conformity	Encouragement	Fun
Ambition	Connection	Endurance	Generosity
Amusement	Consistency	Energy	Grace
Appreciation	Contentment	Enjoyment	Gratitude
Approachability	Continuity	Entertainment	Gregariousness
Assertiveness	Control	Enthusiasm	Growth
Attractiveness	Cooperation	Excellence	Guidance
Availability	Cordiality	Excitement	Happiness
Awareness	Courage	Exhilaration	Harmony
Balance	Courtesy	Expectancy	Health
Beauty	Creativity	Experience	Helpfulness
Being the best	Credibility	Expertise	Holiness
Belonging	Curiosity	Exploration	Honesty
Boldness	Daring	Extravagance	Honour
Bravery	Decisiveness	Extroversion	Hope
Brilliance	Dependability	Fairness	Hospitality
Calmness	Depth	Faith	Humility
Camaraderie	Desire	Fame	Humour
Candour	Determination	Family	Hygiene
Care	Dignity	Fashion	Imagination
Certainty	Diligence	Fearlessness	Impact
Challenge	Direction	Ferocity	Impartiality
Charity	Discipline	Fidelity	Independence
Charm	Discovery	Financial	Influence
Cheerfulness	Diversity	independence	Ingenuity



VALUES LIST CONT.

Innovation	Originality	Resourcefulness	Sympathy
Inquisitive	Patience	Respect	Synergy
Insightful	Passion	Rest	Teamwork
Inspiration	Peace	Restraint	Thankfulness
Integrity	Perceptiveness	Reverence	Thoroughness
Intelligence	Perfection	Richness	Thoughtfulness
Intimacy	Perseverance	Rigor	Thrift
Introversion	Persuasiveness	Risk-Taking	Tidiness
Intuition	Pleasure	Sacrifice	Timeliness
Joy	Poise	Safety	Traditionalism
Justice	Popularity	Satisfaction	Tranquility
Keeness	Power	Security	Trust
Kindness	Practicality	Self-control	Trustworthiness
Knowledge	Pragmatism	Selflessness	Truth
Leadership	Precision	Self-reliance	Understanding
Learning	Preparedness	Sensitivity	Uniqueness
Liberty	Presence	Service	Unity
Longevity	Privacy	Sharing	Usefulness
Logic	Proactive	Significance	Variety
Love	Productivity	Silence	Victory
Loyalty	Progress	Simplicity	Virtue
Mastery	Professionalism	Sincerity	Vision
Maturity	Prosperity	Skillfulness	Vitality
Meekness	Punctuality	Solidarity	Warmth
Mindfulness	Quality	Solitude	Wealth
Modesty	Reasonableness	Spirit	Wholeness
Motivation	Recognition	Spirituality	Willingness
Neatness	Recreation	Spontaneity	Winning
Nerve	Refinement	Stability	Wisdom
Obedience	Reflection	Strength	Wittiness
Open-mindedness	Relaxation	Structure	Wonder
Optimism	Reliability	Success	Youthfulness
Order	Resilience	Support	Zeal
Organisation	Resolution	Survival	



REFLECTIONS FOR OTHERS

Alignment

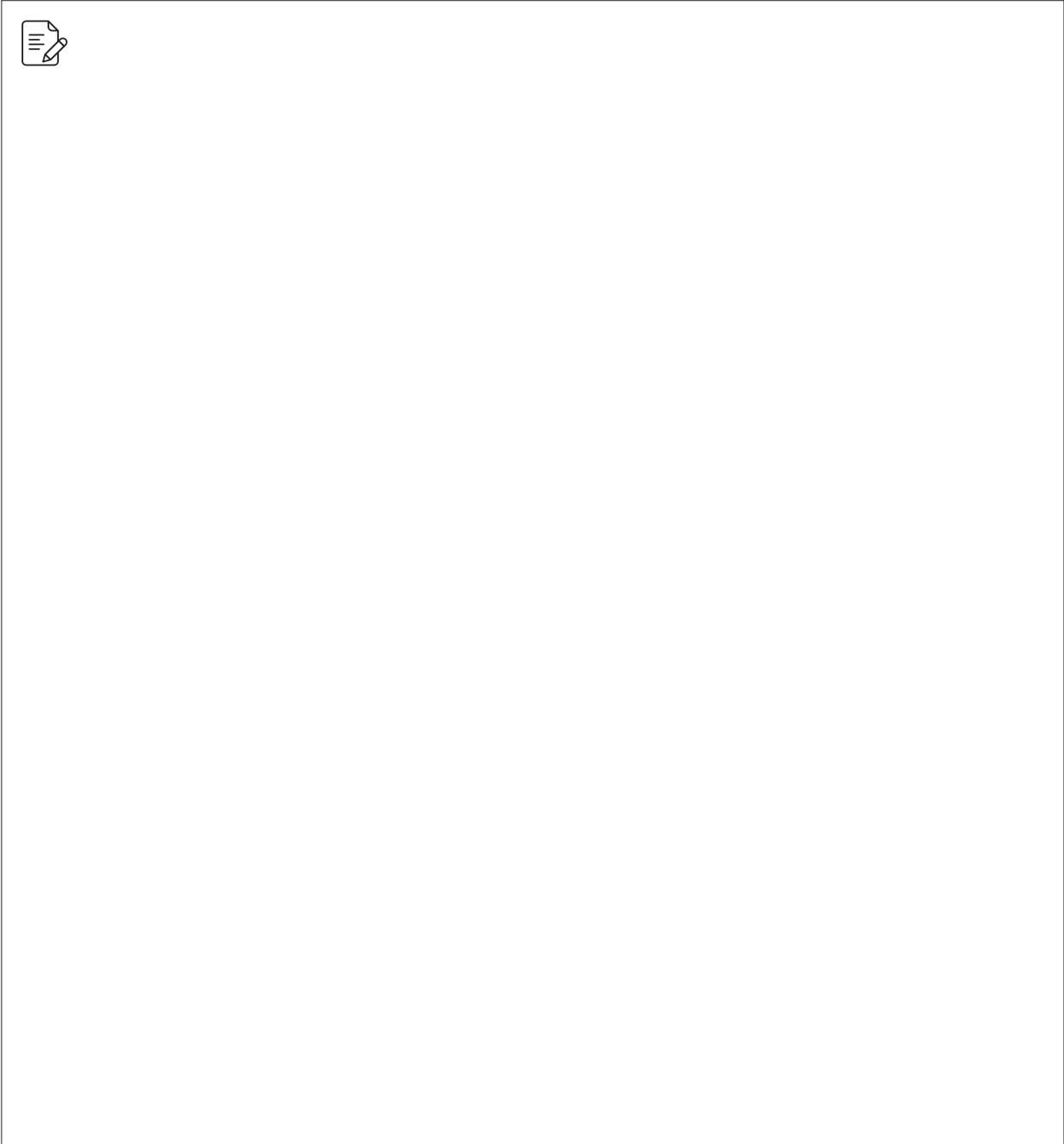
Where can you hear the alignment between the two Plans? What connection points between the two are there?

Are there any disconnects between the two Plans?

Value

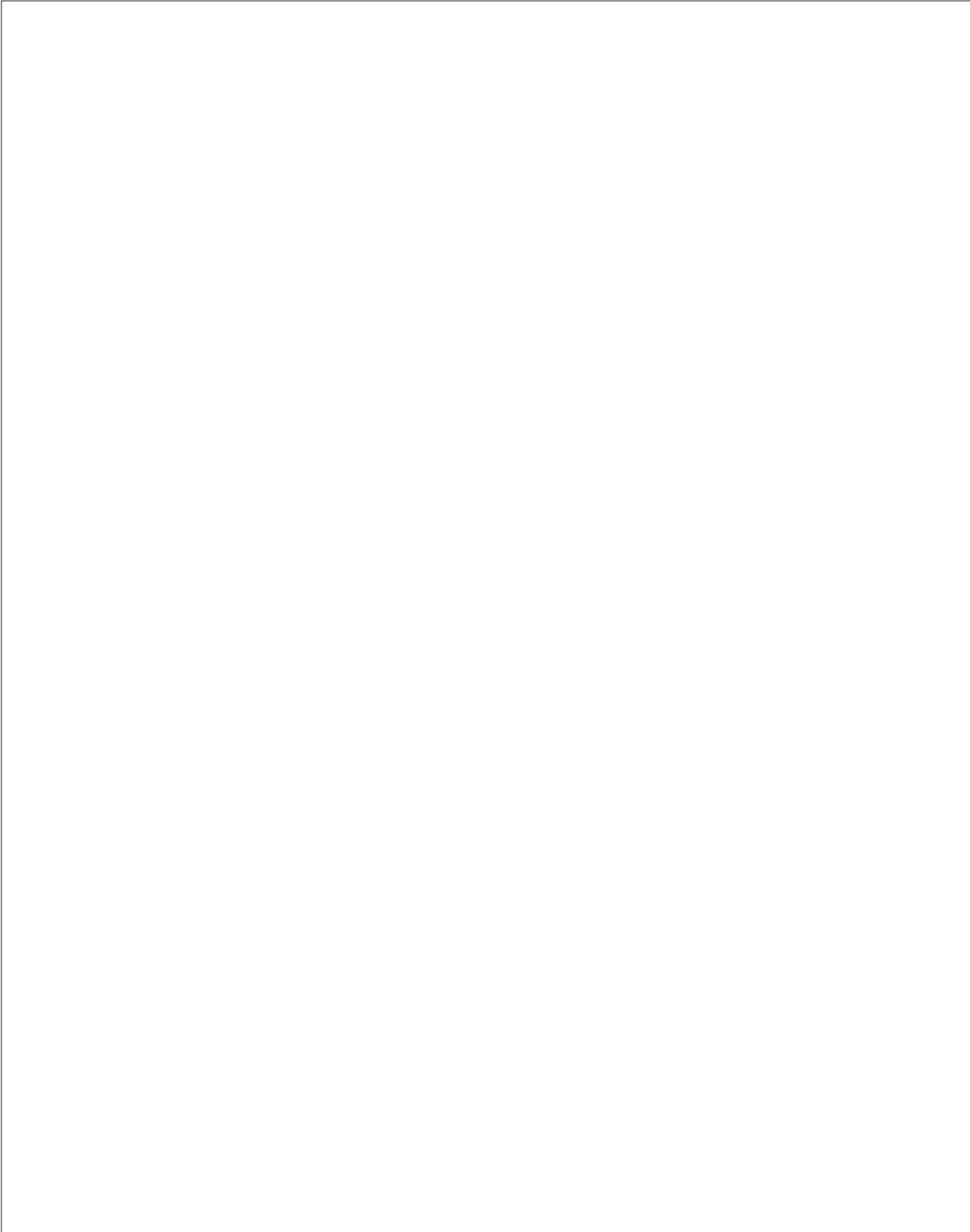
What values do you hear in either of the Plans?

What adverbs or adjectives would you use to summarise the nature of these plans?



REFLECTIONS FOR YOU

(Feel free to simply draw/record what images/words come to mind as others share)



8.3 PRAYER & WRAP-UP

Between now and the next (final) session, we recommend reflecting on what you have heard today. Reflection questions can be found on page 106.

PRAY TOGETHER



It is our desire to be people who are shaped by the Christian story. People who are solution-focused, who believe that the Christian story has something of value to offer the world.

Father, empower us to be people who translate what we believe about Jesus into tangible expressions that others can touch, taste and see. We want to be people who go to work with a humble confidence in you, because we understand and have experienced the difference he makes in our own lives and in the world.

Embolden us to not just imagine a different future and to step out in faith as well follow you and your purposes God. Amen.

GROWER NOTES



Read aloud the text above and point participants to the “Between Module Reflection Questions” on page 106.



Invite participants to read the prayer aloud with you.

BEFORE NEXT TIME

- **Reflect** and iterate over your two plans using the reflections provided by your listeners and the questions on page 106.





BETWEEN MODULE REFLECTION QUESTIONS

1. Review the values others heard in your plans. Which values energise you?
2. Are the values reflected in your *Personal Development Planner* ones that inspire you to action? Where could your Planner be adjusted to more accurately reflect the values that engage your heart and mind? (Tip: you may want to go back to your *Purpose Storyboard*, particularly the heading CAUSES)
3. Are the opportunities on your *Project Plan* aligned with these values? If not were there any other opportunities that are aligned? Are there any changes you might want to make to the plan? that energise you most?
4. Where can you clearly see who you are becoming in the change you are seeking to create? How could you increase the connection points between your two plans? Or in other words, what might you need to adjust in order for the two plans to be more integrally linked?

