



# Internships at seed



Seed is currently looking for highly capable and motivated individuals to join our team in 2021...

This internship is an opportunity to connect your faith and study in a supported environment. We provide an active learning experience where you will develop and grow your own capabilities while also contributing to the work of Seed.

### Details:

These are voluntary positions.

**Time commitment:** 10-12 hours/ week, including one full day in the office (to be determined

based on your availability but preferably Tuesday or Wednesday.)

**Dates:** Late Feb –End of June. (Note there is some flexibility with timing if you have particular study requirements.)

**Location:** Crows Nest, Sydney.

**Applications close 31 January 2021**

## **About Seed**

Seed grows redemptive change-makers and help them design and create redemptive solutions for real world problems. We use our distinctive Redemptive Design process to grow initiatives that are grounded in the Christian story and have a positive impact on society and culture.

Seed works with both individuals (entrepreneurs, business owners, marketplace leaders) and faith-based organisations.

Our vision is to see a movement of Christians bearing witness to Jesus at the forefront of renewal and positive change in society. You can find out more about us at [www.seed.org.au](http://www.seed.org.au)

## **The Role - Key Requirements**

There are three areas we are seeking interns for in 2021.

Successful applicants will be eager to work in a dynamic Christian faith-based organisation. You are comfortable with starting and growing things and you are open to change. You love to connect with people, helping them to grow and connect with others.

Each internship will gain a broad understanding and experience of the work of Seed, while making a distinctive contribution to their particular area.

## **Design & Learning**

You will work alongside the Design & Learning Director helping to develop Seed's design toolkit and to deliver design processes to our individual and organizational clients.

Key Criteria:

- Demonstrated experience developing & delivering curriculum in a Christian faith-based design or learning environment.
- Demonstrated experience with project management or execution. You have helped move an initiative (either your own or someone else's) from idea to delivery – ideally in a social impact or innovation context.
- Excellent communication skills, both written and verbal.
- Commitment to the Biblical Christian ethos, values, vision and mission of Seed Initiatives.

## **Marketing & Communications**

You will work alongside the Marketing & Communications Manager helping to engage the broader Christian community in the work of Seed and serving the Seed community by providing content that helps them grow as redemptive changemakers in their own context.

Key Criteria:

- Understanding of digital marketing and social media, including the use of content management (CMS) and customer relationship management (CRM) software.
- Excellent communication skills, both written and verbal.
- Demonstrated capacity in digital content production.
- Demonstrated capacity to work with multiple stakeholders to achieve a common goal.
- Commitment to the Biblical Christian ethos, values, vision and mission of Seed Initiatives.

## **Operations**

You will work alongside the Operations and Supporter Engagement Manager, helping develop, implement and grow Seed's business processes. This internship would suit business students interested in how to develop business operations that drive social impact.

Key Criteria:

- Demonstrated experience working with IT software and systems.
- Experience working with Microsoft Dynamics and Microsoft Teams desirable but not essential.
- Demonstrated capacity to develop systems that improve efficiency.
- Experience with fundraising and/or customer relationship management desirable but

not essential.

- Commitment to the Biblical Christian ethos, values, vision and mission of Seed Initiatives.

## **Applications & Inquiries:**

Apply online via [seed.org.au/internship-application](https://seed.org.au/internship-application)

Please include your CV and the contact details of three references.

## **Applications close 31 January 2021**

For more information or inquiries, please contact John Beckett at [john.beckett@seed.org.au](mailto:john.beckett@seed.org.au)